

WORK HEALTH & SAFETY POLICY STATEMENT

This Policy Statement declares the commitment of ACCIONA Infrastructure Australia Pty Ltd (ACCIONA) to the health, safety and wellbeing of persons and physical assets involved in or associated with its activities for the provision of solutions related to the development, design, construction, operation and asset management of public and private infrastructure.

ACCIONA Management is committed to:

- The prevention and elimination of potential injury and ill health.
- Continual improvement of Work Health and Safety (WHS) management and performance.
- Complying with the Australian WHS Acts / Regulations, and all applicable legal and Client requirements that relate to the provision of our services.

These ACCIONA commitments will be achieved by implementing and continually improving our certified WHS Management System to continue to meet the requirements of OHSAS 18001 and AS/NZS 4801, and by setting measurable objectives and targets that are monitored and reviewed on a regular basis.

The strategies to implement this Policy are:

- Resources will be provided to control WHS risks commensurate with the level of risk;
- Health and safety hazards and risks are identified, assessed and where they cannot be eliminated, effectively controlled;
- Effective consultation and participation will exist in the workplace to ensure that the views of all workers are represented wherever practicable;
- The WHS responsibilities for all workers will be documented and communicated;
- Measurable objectives and targets are developed for our activities to quantify our health and safety performance and ensure continual improvement;
- Workers and visitors to any site will be provided with information, instruction, training and supervision, relevant to their existing knowledge and skills and identified needs;
- Prompt corrective action will be taken for reported hazards, inspections, audits, incidents and the like;
- Developing, implementing and maintaining practical written policies and procedures;
- Regular monitoring and auditing of our health and safety performance and the identification of preventive actions to improve safety performance;
- Promotion of health and safety awareness and a positive safety culture amongst our different levels of management, employees and contractors.

Every individual has a moral and legal duty to take reasonable and appropriate care for their own health and safety and to not adversely affect the health and safety of any other person due to any act or omission. All workers and stakeholders must understand and acknowledge their obligations and responsibilities and provide at all times a positive contribution to health and safety for themselves and others within the workplace.

This Policy is communicated to all levels of the organisation, both directly and by publication in appropriate places including the ACCIONA Intranet, website and notice boards.

This Policy is made available to all potentially affected parties and will be periodically reviewed to ensure that it remains relevant and appropriate to the business operational scope.

Fernando Fajardo
Managing Director
ACCIONA Infrastructure Australia Pty Ltd



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